



YWCA
REGINA

A TURNING POINT
FOR WOMEN
UN POINT TOURNANT
POUR LES FEMMES

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Early Childhood Educator, YWCA Regina

November 13th, 2023

Hours of Work: Casual - as Required-no set schedule

Length of employment: Permanent

Start Date: As soon as possible

Open to: External applicants

Salary/Hourly Wage: \$14.30/hr

YWCA Regina Inc, established in 1910, aspires to a world where communities benefit from the full and equitable inclusion of women and families and that the experiences and perspectives of women and families are reflected in all facets of society. We are a community voice of and for women and a trusted partner in addressing the most complex community issues faced by women and our community. YWCA Regina provides childcare, shelter and housing, community programs, family support programs, and outreach.

YWCA Regina Inc. Values

Respect: *Everyone is deserving of an equitable and judgement free environment*

Inclusion: *Everyone has an equal voice*

Trust: *Our work is done with integrity and authenticity to maintain the trust we have gained in our community*

Encouragement: *We meet people and community where they are to support where they want to be*

Resiliency: *We address difficult conversations and community issues*

YWCA Regina is committed to anti-colonial, anti-racist practice and to a workplace that prioritizes cultural safety. In addition, YWCA Regina is committed to creating a safe, inclusive, and accessible services and spaces for Gender and Sexually Diverse Persons. YWCA Regina acknowledges and accepts that our social systems, communities, and often our interpersonal relationships, organizational processes, advocacy, and practices perpetuate the marginalization of Indigenous peoples, Black people and Gender and Sexually Diverse people. YWCA Regina is committed to systemic change and to actions that further justice, truth, and reconciliation for marginalized peoples. YWCA has established commitments that outline the implementation of new practices and procedures involving actionable changes to policy, systems and governance.

Position Description

Under the general supervision of the Childcare Director and under the direct supervision of the Assistant Director, the Childcare Educator is responsible to maintain and develop the children's program with their group of children in the Downtown Childcare Centres.

The staff person must adhere to all the policies and regulations as set out in the Parent Handbook and Child Care Staff Manual.

Responsibilities:

- Providing a safe environment for all children
- Programming for children utilizing the Play and Exploration principles
- Be a team player
- Have a positive attitude
- Punctual and dependable

Qualifications:

- Experience working with children
- Early Childhood Education level not required.
- Good written and verbal communication skills
- Criminal record check with vulnerable sector check

YWCA Regina Employment Benefits:

- Flexible schedule
- Casual dress code
- Use of YWCA vehicle as needed for work purposes

How to Apply:

EXTERNAL: Submit a covering letter, and resume, including three professional references with both email and telephone contact information to: careers@ywcaregina.com by 4pm 2023-11-21.

Please clearly state the position for which you are applying. We will reach out to applicants selected for an interview, no phone calls please.

We invite applicants to voluntarily self-identify as Indigenous (First Nation, non-status, Metis, or Inuit) in the cover letter and/or resume.

