

## Youth Instructor

**May 23, 2023**

**Hours of Work:** Casual - weekends  
**Length of Employment:** Permanent  
**Start Date:** Flexible – June 2023  
**Salary/Hourly Wage:** \$17.00  
**Open to:** Internal/External applicants

*YWCA Regina Inc, established in 1910, aspires to a world where communities benefit from the full and equitable inclusion of women and families and that the experiences and perspectives of women and families are reflected in all facets of society. We are a community voice of and for women and a trusted partner in addressing the most complex community issues faced by women and our community. YWCA Regina provides childcare, shelter and housing, community programs, family support programs, and outreach.*

### YWCA Regina Inc. Values

**Respect:** *Everyone is deserving of an equitable and judgement free environment*

**Inclusion:** *Everyone has an equal voice*

**Trust:** *Our work is done with integrity and authenticity to maintain the trust we have gained in our community*

**Encouragement:** *We meet people and community where they are to support where they want to be*

**Resiliency:** *We address difficult conversations and community issues*

*YWCA Regina is committed to anti-colonial, anti-racist practice and to a workplace that prioritizes cultural safety. In addition, YWCA Regina is committed to creating a safe, inclusive, and accessible services and spaces for Gender and Sexually Diverse Persons. YWCA Regina acknowledges and accepts that our social systems, communities, and often our interpersonal relationships, organizational processes, advocacy, and practices perpetuate the marginalization of Indigenous peoples, Black people and Gender and Sexually Diverse people. YWCA Regina is committed to systemic change and to actions that further justice, truth, and reconciliation for marginalized peoples. YWCA has established commitments that outline the implementation of new practices and procedures involving actionable changes to policy, systems and governance.*

### **Position Description:**

Under the supervision of the Director of Operations, the Youth Instructor is responsible for facilitating monthly Babysitting 101 Course as well as the Safe and Sound course

### **Responsibilities:**

- Provide a safe learning environment for youth in YWCA Programming
- Promote and recruit program participants
- Creation and update as needed of the program that will be delivered
- Delivery of course content tailored to class participants individual needs
- Evaluation of participants
- Completion of the course certification paperwork

### **Qualifications:**

- Experience working with children and youth in a leadership role
- Self-directed, demonstrated ability to work effectively without constant and direct supervision or guidance;
- Certificate/Degree (or education in progress) in a related field
- Valid First Aid and CPR/C Certificate
- Good written and verbal communication skills
- Ability to provide a Criminal record check with a vulnerable sector check

### **How to Apply:**

INTERNAL: Submit a letter of interest to: Krista Ball: [kristab@ywcaregina.com](mailto:kristab@ywcaregina.com) by Friday June 02, 2023 at 4pm.

EXTERNAL: Submit a covering letter, and resume. Include three professional references, all with both telephone and email contact information to: Krista Ball [kristab@ywcaregina.com](mailto:kristab@ywcaregina.com) by Friday June 02, 2023 at 4pm.

**Please clearly state the position for which you are applying including times. We will reach out to applicants selected for an interview, no phone calls please.**

We invite applicants to voluntarily self-identify as Indigenous (First Nation, non-status, Metis, or Inuit) in the cover letter and/or resume.

