

Summer Student 2023

Childcare and Activity Planning (Only Students will be eligible for this position)

Hours of Work: Full-Time flexible (30hrs/week Primarily Days, some evenings or weekends as needed)

Length of Employment: 8-week Term Position, July-Aug 2023.

Start Date: July 2023

Salary/Hourly Wage: \$17/hr.

Open to: Internal/External

YWCA Regina Inc, established in 1910, aspires to a world where communities benefit from the full and equitable inclusion of women and families and that the experiences and perspectives of women and families are reflected in all facets of society. We are a community voice of and for women and a trusted partner in addressing the most complex community issues faced by women and our community. YWCA Regina provides childcare, shelter and housing, community programs, family support programs, and outreach.

YWCA Regina Inc. Values

Respect: *Everyone is deserving of an equitable and judgement free environment*

Inclusion: *Everyone has an equal voice*

Trust: *Our work is done with integrity and authenticity to maintain the trust we have gained in our community*

Encouragement: *We meet people and community where they are to support where they want to be*

Resiliency: *We address difficult conversations and community issues*

YWCA Regina is committed to anti-colonial, anti-racist practice and to a workplace that prioritizes cultural safety. In addition, YWCA Regina is committed to creating a safe, inclusive, and accessible services and spaces for Gender and Sexually Diverse Persons. YWCA Regina acknowledges and accepts that our social systems, communities, and often our interpersonal relationships, organizational processes, advocacy, and practices perpetuate the marginalization of Indigenous peoples, Black people and Gender and Sexually Diverse people. YWCA Regina is committed to systemic change and to actions that further justice, truth, and reconciliation for marginalized peoples. YWCA has established commitments that outline the implementation of new practices and procedures involving actionable changes to policy, systems and governance.

Position Description:

The summer student childcare and activity planning position is responsible for providing nurturing care and programming to children residing in a YWCA shelter with their mothers. This person works with our staff team to assist with providing age-appropriate care and activities for children of all ages.

The primary focus of this position will be working directly with resident children in a supportive capacity, engaging them in age-appropriate activities while their mother may or may not be in the facility. The Childcare position will be a positive role model and sensitive to the needs of diverse groups of children.

Responsibilities:

- Provide a safe environment for children
- Programming for children
- Be a team player
- Punctual and dependable
- Have a positive attitude

Qualifications:

- Education in childcare services an asset
- Must enjoy spending time with children of all ages;
- Experience working with children in a group setting;
- Ability to work with multiple children of different ages at one time;
- Interest in reading, literacy development, arts and crafts;
- Interest and ability to participate in varied physical activities;
- Education and/or training in child development is an asset;
- Experience working with children who have experienced trauma, poverty, or homelessness is an asset;
- Cross cultural sensitivity and knowledge of diversity;
- Be able to obtain a Criminal Records Check;
- Have valid CPR Level C and First Aid;

How to Apply:

INTERNAL: Submit a letter of interest to: brigthd@ywcaregina.com by 2023-06-01

EXTERNAL: Submit a covering letter, and resume, including three professional references with both Email and telephone contact information to: brigthd@ywcaregina.com by 2023-06-01

We invite applicants to voluntarily self-identify as Indigenous (First Nation, non-status, Metis, or Inuit) in the cover letter and/or resume.

Please clearly state the position for which you are applying. We will reach out to applicants selected for an interview, no phone calls please.

