



Early Childhood Educator -EA

March 15, 2023

Hours of Work: Based on 32.5 hrs/week

Length of Employment: Temporary-18 months

Start Date: Immediate

Salary/Hourly Wage: \$14.30 - \$25.43

Open to: Internal/External

YWCA Regina Inc, established in 1910, aspires to a world where communities benefit from the full and equitable inclusion of women and families and that the experiences and perspectives of women and families are reflected in all facets of society. We are a community voice of and for women and a trusted partner in addressing the most complex community issues faced by women and our community. YWCA Regina provides childcare, shelter and housing, community programs, family support programs, and outreach.

YWCA Regina Inc. Values

Respect: *Everyone is deserving of an equitable and judgement free environment*

Inclusion: *Everyone has an equal voice*

Trust: *Our work is done with integrity and authenticity to maintain the trust we have gained in our community*

Encouragement: *We meet people and community where they are to support where they want to be*

Resiliency: *We address difficult conversations and community issues*

YWCA Regina is committed to anti-colonial, anti-racist practice and to a workplace that prioritizes cultural safety. In addition, YWCA Regina is committed to creating a safe, inclusive, and accessible services and spaces for Gender and Sexually Diverse Persons. YWCA Regina acknowledges and accepts that our social systems, communities, and often our interpersonal relationships, organizational processes, advocacy, and practices perpetuate the marginalization of Indigenous peoples, Black people and Gender and Sexually Diverse people. YWCA Regina is committed to systemic change and to actions that further justice, truth, and reconciliation for marginalized peoples. YWCA has established commitments that outline the implementation of new practices and procedures involving actionable changes to policy, systems and governance.

Position Description:

An EA position is available at the YWCA Centre for Play and Development Childcare Centre. The successful applicants will be responsible for the development and safety of the children as well as the creation and implementation of developmentally appropriate programming.

Responsibilities:

- Providing a safe environment for all children
- Programming for children utilizing the Play and Exploration principles.
- Be a team player
- Have a positive attitude
- Punctual and dependable

Additional responsibilities for EA position:

- Working with a child with diverse needs
- Looking after all aspects of the child's needs
- Contribute to planning and implementing a Personal Program Plan
- Support and work collaboratively with parents and supporting professionals

Qualifications:

Education and experience are essential.

- Early Childhood Education Level 1 or willingness to complete Level 1
- Good written and verbal communication skills
- Criminal record check with a vulnerable sector check

How to Apply:

Submit your cover letter and resume to Shanda Dreger at shandad@ywcaregina.com or drop off/mail to 1940 McIntyre Street, Regina, SK, S4P 2R3 marked Attn: Shanda Dreger by March 31, 2023.

Note: Only applicants Selected for an interview will be contacted. No phone calls, please.