



YWCA
REGINA

A TURNING POINT
FOR WOMEN
UN POINT TOURNANT
POUR LES FEMMES

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Harm Reduction Outreach Coordinator, Women's Housing Department

Hours of Work: 37.5 hours per week, Shifts TBD

Length of Employment: Full-time Permanent

Position: 1

Start date: ASAP

Open to: Internal and External applicants

The YWCA Regina exists to support and empower women, children, and youth in addressing their diverse needs in the realization of their full potential, which benefits all. And further, it exists so that:

- Women, youth, & children are safe, secure, & free from abuse
- Women, youth, & children are empowered & supported in making healthy choices
- Women, youth, & children are making independent choices & are taking responsibility for their lives, &
- Women, youth, & children work towards a better world for themselves & others

Further, "YWCA Regina is committed to anti-colonial, anti-racist practice and to a workplace that prioritizes cultural safety. In particular, YWCA Regina acknowledges and accepts that our social systems, communities, and often our interpersonal relationships are corrupted as racism against Indigenous peoples prevails throughout the fabric of Canadian society. The Association is committed to systemic change and to actions that further justice, truth, and reconciliation for Indigenous peoples and the society as a whole." (YWCA Policy Manual).

Position Description

Under the direct supervision of the *Outreach Manager* and the general supervision of the *Directors of Women's Housing*, the *Harm Reduction Outreach Coordinator* will provide harm reduction services and supplies from a Trauma Informed perspective to women and families living at the YWCA and within the community

This role supports individuals who are experiencing complex care needs including but not limited to mental health, substance use disorder, physical health conditions, and may be experiencing homelessness and poverty. As well as providing harm reduction services to the community, this position will also support YWCA Regina staff and programs with harm reduction methods and approaches. The *Harm Reduction Outreach Coordinator* will interact with the public, other service agencies, and professionals involved in the support of clients.



Service Delivery

- Provide oversight, coordination, and education of YWCA's Harm Reduction program to support harm reduction practice through the YWCA and the community
- Providing onsite support as well as home visits, shelter visits and outreach to other community partner sites.
- Providing education and programming related to Harm Reduction to clients and staff of the YWCA
- Maintain positive relationships with teams working with our target population with a focus on agencies providing services for individuals impacted by substance use, mental health, and trauma.
- Actively work towards developing familiarity with Indigenous cultural traditions and engagement with Indigenous communities
- Establish and maintain positive relationships with other YWCA departments to best serve women and families.

Administrative Duties

- Follow case planning processes and maintain detailed electronic files including:
 - Intake/assessment process
 - Person-centered case plans, goal setting and regular home visits
 - Follow up assessments and regular check-in as needed
 - Provide warm referrals to community agencies and programs in support of individual's needs and activities
- Complete VI-SPDAT/SPDAT assessments
- Track referrals, contacts, and other stats in accordance with program standards
- Attend weekly meetings to coordinate caseload and ensure regular communication
- Facilitate and lead presentations internally and externally in accordance with program needs

Qualifications:

- Experience working with Indigenous communities and cultures
- Bachelor's degree in Social Work, Justice Studies, or other human service field OR an equivalent combination of education and experience.
- 2 or more years of case management experience is preferred
- Demonstrated experience working with the complex needs of people experiencing homelessness
- Knowledge of the Child Welfare system, Trauma Informed Care, and Family Violence would be an asset
- Ability to work independently and with a team
- Accurate record keeping ability and basic computer skills (knowledge of HIFIS would be an asset)
- Training and facilitation skill and experience
- Good communication and organizational abilities
- Crisis intervention skills
- Cultural awareness, and respect for women and children of various backgrounds;
- Class 5 driver's license
- Valid First Aid/CPR certification

To apply: Submit a cover letter and resume including three professional references with email and phone contact to: Bernard Mathieson, *Outreach Manager*- bernardm@ywcaregina.com by **Friday October 29th, 2021**. We invite applicants to voluntarily self-identify as Indigenous (First Nation, non-status, Metis, or Inuit) in the cover letter and/or resume. Only applicants selected for an interview will be contacted. No phone calls please.