

YWCA REGINA STRATEGIC PLAN



Expanding Organizational Capacity	Advancing Fundamental Rights & Freedoms	Building Momentum for Change
<p>Strengthening staff and volunteer engagement and best practices Staff and volunteers support the mission of the YWCA Regina, feel engaged and valued by the Association, have the support and resources necessary to do their work, and are appropriately awarded for their work.</p> <p>Promoting strong governance YWCA Regina Board of Directors and Community Committees operate under clean guidelines, advance the mission of the YWCA through effective policy direction and decision making, and are engaged with and active in the Association.</p> <p>Building a sustainable and viable organization YWCA Regina has stable and diversified funding sources, including self-generated revenue, and its fund development program is balanced, well-rounded, builds positive relationships, and promotes a culture of philanthropy.</p> <p>Displaying transparency, accountability, and best practices YWCA Regina is fiscally responsible, has up-to-date and efficient systems, and displays the highest standard of financial management and accountability.</p> <p>Partnering collaboratively in the sector YWCA Regina is a sought-after partner, expanding its community impact by building effective working relationships with a variety of community agencies, thereby reducing duplication of services and providing improved service to clients.</p> <p>Strengthening awareness of YWCA Regina The community is aware of the work YWCA Regina does, understands the difference YWCA makes in the community, and believes that YWCA is worthy of support.</p> <p>Leveraging our credibility and reputation YWCA Regina persuasively demonstrates the impact of our work, and has the capacity to assess and seize opportunities for growth and innovation in response to community need.</p> <p>Encouraging program excellence YWCA Regina critically assesses its programs and practices, and responds to emerging needs and insights in order to continuously improve its capacity to deliver high-impact, life-changing programs.</p>	<p>Breaking down barriers for women and girls YWCA Regina addresses and confronts the systems and assumptions that perpetuate gender-based inequities, and provides access to information, services, and supports that women and girls need in order to build strong, successful futures.</p> <p>Promoting safety and security Women, children and families are safe from physical and psychological violence, feel secure in their homes and relationships, and have the knowledge and supports to create successful and violence-free futures for themselves and their families.</p> <p>Empowering healthy, engaged children and youth Children, youth, and families have the knowledge, skills, and supports that they need to form healthy relationships and develop long-term resiliency. Additionally, they have opportunities to contribute to and positively influence their community.</p> <p>Advancing housing solutions Women and families have timely access to safe and affordable housing, as well as the supports and services needed to maintain stable housing.</p> <p>Fostering healthier families Through access to YWCA Regina services and supports that take into account the impacts of poverty, violence, and family disintegration, families are empowered to make choices that enhance wellness in body, mind, and spirit.</p> <p>Speaking out for women and families By advocating for individual needs and systemic change, YWCA Regina is a strong voice for women and families, confronting discrimination and inequity, building public awareness, speaking up for those who cannot speak for themselves, and identifying solutions to bring about social justice for women, girls, and families.</p>	<p>Fostering the leadership capacity of women and girls YWCA Regina provides opportunities for women and girls to gain leadership skills, and empowers them to take leadership roles in the Association, the women's movement, and their community.</p> <p>Advancing the full participation of women in every sphere YWCA Regina strives to open doors to the contributions, influence, and equitable recognition of women in every field of endeavor, including those in which women have been historically underrepresented, excluded, or inadequately recompensed.</p> <p>Giving voice to women, youth, and children YWCA Regina works to ensure that the voices of women, youth, and children are increasingly taken into account in public policy considerations, by offering them spaces for dialogue, creating platforms where they can be heard, and providing access to public forums and power structures.</p> <div data-bbox="1447 2822 1808 2965" style="text-align: right;"> </div>